

**MINUTES  
SELECTMEN'S MEETING  
Friday, October 27, 2023**

**SELECTMEN PRESENT:** Janet Wall (JW), Mark Avery (MA), Tim Burt (TB)

**OTHERS:** Eric Fiegenbaum (EF), Deb Ahlstrom (DA), Jim Davis (JD), Jeannette Fones

**MINUTES:** MA moved and TB seconded a motion to approve the minutes of October 13 and 16, 2023 as amended. Motion passed.

**GUEST:** Jim Davis, Building and Grounds, came before the Selectmen to discuss the budget and Capital Improvement Program related to buildings and grounds. There was a review of the age of the mowers and their replacement in future years. He has his eye on a new piece of equipment they could replace the lawn tractor and be more versatile and possibly have a longer life. The leaf blower and the weedwacker are getting old. It was noted that some of the responsibility of plowing snow at the town facilities belongs to the town snow removal contractor and a timelier job could be done. There was a review of the town buildings and upcoming maintenance needs including: partial roof replacements at Town Hall and possibly the Safety Complex (SC), electrical work in the old part of Town Hall (TH), the replacement of the generator at the SC, and replacing the phone system at TH. It was suggested that one quote might be advantageous for a multi-building roofing project. A grant for a replacement generator will be researched. It was noted that a custodian was needed to clean at the TH and SC, as Jim's duties had grown and some things were left undone. The difficulty in dealing with the large number of soccer goals on the Tibbetts Fields was re-visited. JD commented that town wages for grounds keepers were not keeping up with the market.

**NEW BUSINESS:**

- EF presented the second tax warrant for 2023 based on the recent setting of the tax rate. It goes next to the Town Clerk for the billing of property owners. MA moved and TB seconded a motion to sign the warrant to the Tax Collector in the amount of \$4,234,765.86. Motion passed.

**OLD BUSINESS:**

- EF will be in touch with a custodian at the elementary school to discuss whether he might provide cleaning services to the TH and SC. The Town will be flexible in the scheduling of hours to not impact his school duties. There was a discussion on duties and wage rate.

**BOARD UPDATES:**

- LandCare has received their NH DOT driveway permit, but EF did not know about the timing on their required visit to the Planning Board.  
There has not been any recent contact with the residents on Cherry Lane regarding noise and possible home occupations.  
DA reported that the Capital Improvement Program had gone to the Planning Board for review and they had no significant comment on the draft.
- EF will draft a letter to the property owner (50 Huckins Rd.) that recently was denied a variance for wetlands that had been filled to ask about plans to come into compliance.

**OTHER:**

- EF reported that the window glass replacement of seven sashes at Town Hall would be delayed, because the glass supply had provided inserts that were too thick.

- EF noted that NH DOT is looking for snow plow drivers and have increased their offering wage by 15% including a \$5,000 signing bonus.

Meeting ended at 11:15am.

Submitted by: *Eric Fiegenbaum* Approved: *11-3-2023*  
*On approved minutes, proof changes are noted through italics for additions and strikethroughs for deletions.*